

# GLADD members' annual meeting 2005

---

Our proud past:  
a brilliant foundation  
for our future

Jolyon Oxley, co-chair

# Where did GLADD come from?

---

- 1970s: Gay Medics and Dentals at ULU
- 1980: advert from gay Edinburgh medical students rejected by the BMJ. Motion of censure on editor at ARM failed
- Formation of Gay Medical Information Society
- February 1983: Gay Medical Association formally constituted
- 1987: re-titled Lesbian & Gay Medical Association
- April 1992: LGMA wound up
- April 1995: GLADD constituted

# Gay Medics and Dentals at ULU

---

- Mid 1970's
- Ran for about 3 years
- Mostly students; open to all involved in health care
- Aims:
  - Awareness raising about homosexuality among students and teachers
  - Social forum for potentially isolated students

# Gay Medical Information Society

---

- Qualified doctors met once a month
- Aims:
  - Further awareness of homosexuality in medical profession
  - Increase medical awareness in gay community
- HIV/AIDS information
- Adopted more social role one year later

# Gay Medical Association

---

- ❑ Constituted in 1983
- ❑ Open to doctors, dentists, medical and dental students
- ❑ 1987: opened membership to all health care professionals and re-titled as Lesbian and Gay Medical Association (LGMA)

## BMA ARM, June 1985

---

- 355. Motion by South West Wales: That the BMJ should refuse advertisements from the Gay Medical Association.

*defeated*

# BMJ editorial, December 1985

---

## Intolerance, 1980s' style

When Oscar Wilde was sentenced to a prison term for a homosexual offence it is said that the harlots danced for joy in the streets—while when he was travelling to Reading Gaol bystanders on a station platform spat in his face. Since then the attitudes of the public in general and of doctors in particular have changed—or have they?

For the past three years the *BMJ* has been carrying a small advertisement for the Gay Medical Association. On the face of it, enmeshed among other small advertisements and discreetly worded, it would hardly have been expected to be given more than a passing glance—yet it provoked angry letters to the editor and even a debate at the Annual Representative Meeting. The tone of the letters was often intolerant, even hectoring, ending with a single demand: that the advertisement should be withdrawn and banned. Some of the statements made might challenge the concept of a liberal profession.

# Letters to the BMJ

---

- ' Am I to construe that the BMA and the editorial committee support the activities of such a band of homosexual perverts?'
- '...you may well be condoning and facilitating behaviour that, in the view of many people, is wrong in that it is both perverted and immoral.'

Quoted in BMJ editorial, December 1985

# Homosexuality and medicine



First international conference  
London 14-16 August 1986  
Royal Society of Medicine

# Homosexuality and medicine, 1986

---

- Organised by GMA with American Association of Physicians for Human Rights and the European Gay Health Care Foundation
- Aim of the conference:
  - enable doctors and other health professionals from countries with differing medical and social systems to discuss the wider issues involved in the provision of professional services by and for gay men and women.

# Homosexuality and medicine, 1986

---

- Medical attitudes to homosexuality
- Illness and behaviour (HIV/AIDS)
- Trends in STDs
- Gay and lesbian physicians in the profession (Closets are health hazards)
- Politics of AIDS

# Homosexuality and medicine, 1986

---

- Confidentiality
- Lesbian and gender issues
- Is homosexuality a disease?
- Gay health professionals; better, worse or just different?

# LGMA: a re-think, 1987

---

- The Lesbian and Gay Medical Association has never been more needed than it is now. As our society becomes slowly but steadily less tolerant of homosexuality we need each others support ever more and the lesbian and gay community at large needs the voice of its professional members quietly, persistently insisting that we be respected and listened to.

# LGMA: a re-think, 1987

---

- ..... Increasingly however the gay community is looking to the LGMA for a more visible public position on many issues about which they feel that we should be speaking out.
- They have largely been disappointed in the past and we have often been criticised for this. We ourselves understand that this is because the small number of relatively active members are also busy with demanding jobs and have only limited resources left to give to the Association.

# LGMA: a re-think, 1987

---

- The new constitution was ....  
adopted to enable us to take the  
Association forward to its rightful  
place amongst the respected leaders  
of the lesbian and gay community.  
.....
- This is a duty born of our position  
that we must not shirk at a time  
when society is turning against  
those who are more vulnerable or  
isolated than we are. We shall not  
escape in our turn the discrimination  
of a prejudiced society unless we  
fight it together now.

ISSUE NO 32

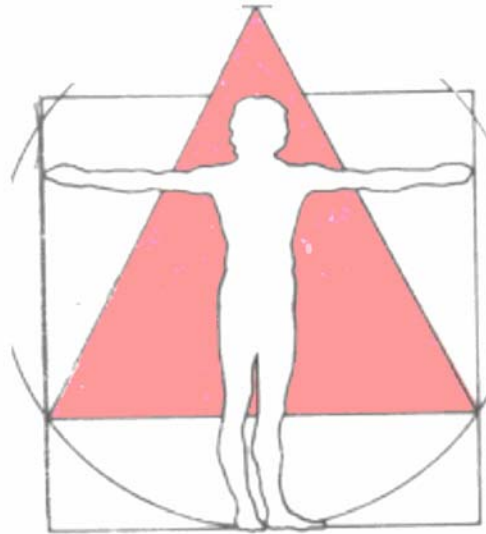
JANUARY 92



# *Pink Ink*

The Newsletter of the L.G.M.A.

Lesbian & Gay  
M e d i c a l  
A s s o c i a t i o n  
B M / L G M A  
London WC1N 3XX



**Minutes of the Extraordinary General Meeting of the  
*Lesbian and Gay Medical Association*  
held at the Drill Hall, London  
on Saturday April 4<sup>th</sup>, 1992 at 4pm.**

# LGMA, EGM: 4 April 1992

---

- *Due to the low membership and lack of enthusiasm among members the LGMA has outlived its function and no longer represents the needs of lesbian and gay healthcare workers and in consequence should be wound up.*

Adopted by a majority of one vote

# GLADD 1995 - 2005

---

- Revived and inspired by Peter King
- Small group of ex-LGMA members and new people met at David Harvey's house
- GLADD formally constituted on 1 April 1995

# GLADD 1995 - 2005

---

## Aims

- ❑ To provide professional and social support for gay and lesbian doctors, dentists and medical and dental students
- ❑ To collect and disseminate information on gay and lesbian issues relevant to the practice of medicine and dentistry
- ❑ To combat discrimination against lesbians and gays particularly if expressed by doctors and dentists or toward doctors and dentists

# GLADD 1995 - 2005

---

- Handover funds from LGMA
- Now has membership of nearly 500
- Financially sound
- Strong committee and administration
- 70 national events listed on website
- Regional activities

# GLADD Meetings 1995 - 2005

---

- Student issues
- Bullying and harassment
- Being out
- You and your money
- Psychotherapy
- Older lesbian and gay people
- Mental health and social wellbeing
- Working with lesbian and gay patients
- HIV updates

# GLADD Meetings 1995 - 2005

---

- Drug and alcohol dependence
- Improving working lives: dignity at work
- Transgender issues
- Consent
- Enjoying sex – staying healthy
- Pink parenting
- Medical curricula
- Primary care needs

# GLADD Meetings 1995 - 2005

---

- GMC, GDC and us
- Homophobia
- Curative 'anti-gay' therapies
- Changing attitudes in medicine: working with medical students
- Making our clinical practice lesbian/gay friendly
- Current issues in psychiatry
- Sexual violence
- Lesbian issues

# GLADD Speakers 1995 - 2005

---

- Mr Martin Bowley QC, Mr Duncan Lustig Prean, Mr Peter Tatchell, Mrs Edwina Currie MP, Baroness Young of Old Scone, Rabbi Lionel Blue
- Professor Janet Derbyshire, Lisa Power,
- Dr Gill Mezey and Professor Mike King, Dr Robert Cabaj, Dr Russell Blacker, Dr Colin Brewer
- Professor Ken Hobbs and Mr Stephen Hancocks
- Professor Susan Golombok, Ms Lisa Saffron, Professor Martin Johnson
- Dr Zoë-Jane Playdon, Dr Russell Reid, Dr Stephen Whittle, Dr Annie McCloud
- Dr Evan Harris MP
- Bob Cant, Jan Bridget, Gras Kowszun, Affinity Trust, Kellen Farshea, Dr Danny Riordan. Ms Gwen Adshead, Dr Fenella Morris, Albert Kennedy Trust
- Mr Andrea Woelke, Mr David Allison, Mr Andrew Brown
- Ms Anya Palmer, Mr Ian Dodds

# GLADD AGM speakers and Peter King Lecturers

---

- Mr Peter Tatchell
- Ms Angela Mason
- Dr Evan Harris MP
- Dr James Welsh
- Professor Sir Graeme Catto
- Professor Jeffrey Weeks
- Dr Susan Bewley
- Dr Vivienne Nathanson
- Mr Michael Cashman MEP

# GLADD's work programme

---

- Details on the GLADD website
- Since 2000 become more overtly political
- Key initiative: 2002 dignity at work guidelines for lesbian and gay doctors, dentists and students

# GLADD's work programme

---

- Working with DH, GMC, BMA, BDA, GDC, NCAAA, NPSA, HCC, NHS Employers on equality and diversity issues and the 2003 legislation on employment protection
- Survey of NHS Trusts: 53% had no website information about E&D issues

# GLADD's survey of members

---

- 1% said they were out to senior colleagues
- 29% had experienced homophobia at work
- 13% said their sexuality had impaired their career
- Friendship the most common reason for joining GLADD

# GLADD members' 10<sup>th</sup> annual meeting



Our proud past:  
a brilliant foundation  
for our future

A very happy birthday to  
GLADD!